

## 2009 MAFO National Farmworker Conference Break-Out Sessions

These are the conference *draft break-out sessions*. Please keep checking for updates and changes.

### March 30, 2009 Break — Out Sessions

<b>Monday, Morning</b>		<b>10: 30 AM – 12:00 PM</b>	
A1	<p><b>Better Performance: Using Strategic Industry Clusters</b>            Developing a strategic 10-15 year roadmap for success in workforce development that impacts your organization and community will be discussed. Panelists will describe a three-year phase process that includes; (1) local industry cluster analysis; (2) a S.W.O.T. (Strengths, Weaknesses, Opportunity, Threats) analysis; and (3) a strategic plan for future workforce development (10-15 years).</p> <p><b>Presenters:</b>  <b>Dr. Dominique Halaby</b>, Executive Director of the Center for Community and Business Research, University of Texas, San Antonio;  <b>Virginia Price</b>, President of Genesis 21, Texas</p> <p><b>Moderator: Francisco Castellanos</b>, Executive Director, Cameron Works, Texas</p>	Ballroom C	
A2	<p><b>How to Develop A Successful Agricultural Business I – The Business Plan</b>            Learn the ins and outs for the development of a successful Business Plan. What does a good plan include and what is excluded? How a well conceived business plan can help you grow your business.</p> <p><b>Presenters:</b>  <b>Carlos Lago-Silva</b>, Director, Hispanic Producers New Markets Initiative, The University of Texas Pan American;  <b>Omar Garza</b>, Chairman TX/Mexico Coalition, Director Project Forge</p>	Ballroom B	
A3	<p><b>Impact of Second Hand Smoke</b>            The workshop will address the dangers of secondhand smoke. It will also outline what smoking does to the human body. The workshop will include a slide presentation on the prevalence of tobacco use among the Hispanic community Effective outreach methods to migrant and seasonal farmworkers, teens and young parents through a promotoras model, peer outreach will be addressed. Effective media pieces will be shared.</p> <p><b>Presenter:</b>  <b>Leonor Rosas</b>, Director of Special Programs, UMOS, Inc., Wisconsin</p>	Ballroom F	
A4	<p><b>Texas P – 16 &amp; Farmworkers</b></p> <p><b>Presenters:</b>  <b>Arturo Martinez</b>, Ph.D., Associate Dean, Pre-College &amp; Bilingual Education, Milwaukee Area Technical College, Wisconsin;  <b>Federico Zaragoza</b>, Vice Chancellor, Alamo Community College, Texas</p>	Ballroom A	
A5	<p><b>Why do We Blame the Immigrants for ... Everything?</b>            "Every where I go I hear nothing but the migrant problem," a concerned Californian wrote in 1940.(1. Bakerfield Californian, April 2, 1940. Today, the same animus towards 'Mexicano' workers is on the rise throughout the United States, and in</p>	Ballroom D	

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	<p>some places the conflict is worse than it was in earlier periods. In fact, hate crime violence against Latinos is on the rise. Learn about the modern anti-immigrant movement, the falsehoods it spreads about immigrants, and how you can respond to negative attacks on immigrants.</p> <p><b>Presenters Not Confirmed yet:</b> <b>Lead Person: Lalo Zavala</b></p>		
A6	<p><b>Farm Bill: Benefits for Small Farmworkers &amp; Ranchers</b> What opportunities are in the 2007 Farm Bill for us? How can we access and benefit from the Farm Bill? Small producers generally benefit the least from Farm Bill Provisions. Learn how to maximize your Farm Bill Benefits and become better stewards of your operation.</p> <p><b>Presenter:</b> <b>Lorette Picciano</b>, Executive Director, Rural Coalition/Coalición Rural, Washington, DC</p> <p><b>Moderator: Omar Garza</b>, Chairman TX/Mexico Coalition, Director HiFarm Project, University of Texas Pan American</p>	Ballroom E	

<b>Monday, Afternoon</b>		<b>2:00 PM – 3:30 PM</b>	
A7	<p><b>Innovative Outreach for Rural Latinos &amp; Farmworkers</b> The focus of this workshop is a demonstration of model outreach techniques and approaches in increasing and expanding services to migrant and seasonal farmworkers. These efforts will assist to identify and facilitate successful outreach practices by coordinating services to MSFW with other local agencies an effective manner.</p> <p><b>Presenters:</b> <b>Deborah Leal</b>, <b>Eduardo Mata</b>, MSFW Outreach Specialist, Texas Workforce Commission; <b>Betty Velasquez</b>, SE / SC Region Director, Colorado Department of Labor</p> <p><b>Moderators: Jesus Morales</b>, Regional Monitor Advocate, US DOL, Texas; Korene Gonzalez, Employment &amp; Training Director, Community Council of Idaho</p>	Ballroom C	
A8	<p><b>Accessing Capital for Rural Business</b> A session to focus on strategies for increasing access to capital for rural businesses. Where the private banking sector fails to make adequate or affordable capital available to rural businesses, non-profit and government actors must employ innovative models for filling this need. An expert panel discussed best practices and replicable models.</p> <p><b>Presenters:</b> <b>Mary Alice Blanco</b>, Lead Business Development Specialist, U.S. Small Business Administration, Texas; <b>Yolanda Cotterall</b>, Business Specialist, Latino Economic Development Center; Minnesota; <b>Ramon Leon</b>, Executive Director, Latino Economic Development Center, Minnesota</p> <p><b>Moderator: Noel Poyo</b>, Executive Director, National Association for Latino Community Asset Builders, Texas</p>	Ballroom B	

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<p>A9</p>	<p><b>Improving Pesticide Safety in the Workplace Through Research, Litigation and Regulatory Reform</b>  Pesticide exposure causes thousands of injuries each year among farmworkers and their children as well as others living in rural communities. This workshop will provide a snapshot of the short- and long- term health problems associated with pesticides exposure. In addition, it will address pending litigation seeking to ban dangerous pesticides in the marketplace and regulatory developments intended to improve pesticide safety protections.</p> <p><b>Presenters not yet confirmed:</b></p> <p><b>Moderator: Rita Garcia-McManus</b>, Director of Workforce Development Division, HELP New Mexico</p>	<p>Ballroom F</p>	
<p>A10</p>	<p><b>Adult Education: A Key Component in Family Literacy</b>  Many adult literacy programs are experiencing new or rapidly expanding ELL populations and may not be fully equipped with resources to serve them. This interactive session will provide participants with strategies to support their Adult Education program. Presenters will share activities and materials used in a Migrant Head Start Program that support English Language Learners, Financial Literacy, and Basic Math.</p> <p><b>Presenters:</b>  <b>Sofía Baucom</b>, Family Services Manager, East Coast Migrant Head Start Project</p> <p><b>Moderator: Rafael Guerra</b>, Chief Executive Officer, East Coast Migrant Head Start Project</p>	<p>Ballroom A</p>	
<p>A11</p>	<p><b>Immigration: Children Left Behind</b>  With the collapse of comprehensive immigration reform in Congress and the enforcement of immigration law, federal agents have conducted door-to-door operations and arrested workers and individuals. This recent intensification of immigration enforcement activities by the federal government has increasingly put children at risk of family separation, economic hardship and psychological trauma. This workshop will present the finding on family trauma and aspects of such enforcement on the children.</p> <p><b>Presenter not yet confirmed:</b></p> <p><b>Moderator: John Martinez</b>, Executive Director, HELP-NM</p>	<p>Ballroom D</p>	
<p>A12</p>	<p><b>How to Develop a Successful Agricultural Business II – Feasibility Studies</b>  A discussion about the importance of doing a throughout feasibility study before attempting to develop your agricultural business. What are the questions that a good feasibility study should answer? Other topics: the pre-feasibility study, the business plan, the strategic plan, and the feasibility study?</p> <p><b>Presenters:</b>  <b>Carlos Lago-Silva</b>, Director, Hispanic Producers New Markets Initiative, The University of Texas Pan American;  <b>Dr. Fidel del Barrio</b>, Project Assistant and Vice Chairman, Texas/Mexico Border Coalition</p> <p><b>Moderator: Omar Garza</b>, Chairman TX/Mexico Coalition, Director HiFarm Project, University of Texas Pan American</p>	<p>Ballroom E</p>	

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### March 30, 2009 Break — Out Sessions

Monday, Afternoon		3:45 PM – 5:15 PM	
A13	<p><b>Regional DOL: NFJP Federal Review Process &amp; Monitoring</b> Regional fiscal and program staff will review common issues that surface in the financial management of NFJP grantees grants. This session will offer financial management tools, review best practices and key findings that have lead to questioned costs.</p> <p><b>Presenter:</b> <b>Amando Denogran-Funk Diaz</b>, Federal Project Officer, U.S. Department of Labor, ETA , Dallas Region, Texas</p> <p><b>Moderator:</b> Jesus Morales, Regional Monitor Advocate, US DOL, Texas</p>	Ballroom C	
A14	<p><b>One Stops: Where are They Going and How Do You Get Involved?</b> This workshop will focus on Federal and State Workforce Development Priority shifts and how it affects the local workforce development system. The discussion includes regionalization, sector initiatives and the importance of a community-wide vision that leverages collective public and private (employers, employee and workforce groups) resources that play a critical role in connecting people to family supporting jobs with a career. The workshop will also provide insight on how organizations can get involved and compete for funding. ]</p> <p><b>Presenters:</b> <b>Tina Koehn</b>, Vice President, UMOS, Wisconsin; <b>William Martin</b>, President, Jericho Resources</p> <p><b>Moderator:</b> <b>Frank Castellanos</b>, Executive Director, Cameron Works, Inc. Texas</p>	Ballroom D	
A15	<b>Cultural Awareness Site Tours</b>	4:00 PM – 9:00 PM	

### March 31, 2009 Break — Out Sessions

Tuesday, Morning		8:30 AM – 10:00 AM	
B1	<p><b>How State Legislative Trends Impact Guest Workers and Our Community</b> In light of the continued labor shortages in agriculture. The presence of non-domestic workers and the issue of immigration have prompted many states to implement legislative measures that addresses agricultural employers' recruitment and business needs. Other states are proposing measures that might have a severe impact our community. Panelists will describe what states are proposing or implement in their given states, providing the pros and cons of such trends and discuss on how best to comment and addresses such trends.</p> <p><b>Presenters:</b> <b>Betty Velasquez</b>, SE / SC Region Director, Colorado Department of Labor; <b>Olga Ruiz</b>, Colorado State Monitor Advocate, Colorado Department of Labor; <b>Enrique E. Figueroa, Ph.D.</b>, Director, Roberto Hernandez Center and Assistant to the Provost for Latino Affairs, University of Wisconsin, Milwaukee; <b>Juan Jose Lopez</b>, Director, Bureau of Migrant, Refugee and Labor Services Department of Workforce Development/Department of Employment and Training, Wisconsin</p> <p><b>Moderator:</b> Francisco Cerda, Texas State Monitor Advocate, Texas Workforce Commission</p>	Ballroom C	

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<p>B2</p>	<p><b>Family Asset Building Strategies</b>          Building assets is, in large part, about understanding how the U.S. market works – how to take advantage of opportunities and avoid the pit falls. Presenters will discuss strategies for promoting financial education, connecting Latinos to IDA opportunity and avoiding predatory lending pit falls.</p> <p><b>Presenter: Not yet Confirmed</b>  <b>Sol Carbonell</b>, Associate, National Priorities, CONSUMER ACTION, Wisconsin</p> <p><b>Lead Persons: Lalo Zavala</b></p>	<p>Ballroom B</p>	
<p>B3</p>	<p><b>Sexual Harassment in the Fields</b>          Sexual harassment against farmworker women is pervasive. A survey taken in California showed that 90% of farmworker women think that sexual harassment is a significant problem in their employment. What is sexual harassment, and why is it so prevalent in the fields and in the packing houses? Listen to U.S. Equal Employment Opportunity Regional Attorney William Tamayo and Monica Ramirez of the Southern Poverty Law Center and the Esperanza Project discusses the problem of sexual harassment and what can be done to prevent and correct it.</p> <p><b>Presenters:</b>  <b>William Tamayo</b>, Regional Attorney, US Equal Employment Opportunity Commission  <b>Monica Ramirez Guerrero</b>, Southern Poverty Law Center/Project Director, Esperanza: The Immigrant Women's Legal Initiative</p> <p><b>Moderator:</b> Francisco Cerda, Texas State Monitor Advocate, Texas Workforce Commission</p>	<p>Ballroom F</p>	
<p>B4</p>	<p><b>Educational Program: Evaluation I</b>          This workshop will provide an overview for designing and understanding the use of "Focus Groups" as a Research Technique for evaluating and reporting educational program outcomes. As Federal Departments place a greater emphasis on program accountability, qualitative outcomes are new methods being viewed by U.S. federal Departments as well as State Departments, as methods for documenting program accountability. This workshop will provide an understanding on the effectiveness in using Focus Groups as a scientific research design to document program accountability through a qualitative research method.</p> <p><b>Presenters:</b>  <b>Arturo Martinez</b>, Ph.D., Associate Dean, Pre-College &amp; Bilingual Education, Milwaukee Area Technical College, Wisconsin</p>	<p>Ballroom A</p>	
<p>B5</p>	<p><b>The Border Wall! What are We Doing About It!</b>          In the federal government's haste to build the fence, did the government fail to consult with the communities that will be affected, Indian tribes and landowners concerning the fence's impact on the culture, the economy and the environment, and did the government fail to negotiate with landowners prior to commencing condemnation actions? Reasons behind the opposition and the need for a new direction will be discussed.</p> <p><b>Presenters not yet confirmed:</b></p> <p><b>Moderator: Javier Riojas</b>, Attorney, Texas Rio Grande Legal Aid, Inc.</p>	<p>Ballroom D</p>	
<p>B6</p>	<p><b>Managing Risk for Sustainability</b>          Small scale farmers and ranchers must typically manage critical business and</p>	<p>Ballroom E</p>	

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	<p>natural resource issues with limited financial resources. This workshop provides information on USDA assistance programs that can help manage the risk associated with those critical issues.</p> <p><b>Presenter:</b>  <b>Malaquias Flores</b>, Hispanic Program Coordinator – Washington State University Extension - Small Farms Program, Yakima County, Washington</p> <p><b>Moderator: Omar Garza</b>, Chairman TX/Mexico Coalition, Director HiFarm Project, University of Texas Pan American</p>		
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<b>Tuesday, Afternoon</b>		<b>2:00 PM – 3:30 PM</b>	
B7	<p><b>Job Service Complaint System</b>            The Job Service Complaint System is a critical and required component of State Job/Employment Service programs. This workshop is designed to provide participants with an overview of the Job Service Complaint System and review federal requirements for handling and processing complaints coming through this system.</p> <p><b>Presenter:</b>  <b>Juan Regalado</b>, National Monitor Advocate, U.S. Department of Labor, Washington, DC</p> <p><b>Moderator: Jesus Morales</b>, Regional Monitor Advocate, US DOL , Texas</p>	Ballroom C	
B8	<p><b>Growing Farmers for Direct Marketing - Farmers' Markets and Cooperatives</b>            A discussion about the challenges to recruit, develop, and retain women, minority, immigrant, transitioning, and young farmers to participate at farmers' markets and other direct-to-consumer farm marketing outlets. The importance of organizing networks of small producer's cooperatives and farmers' markets.</p> <p><b>Presenters:</b>  <b>Carlos Lago-Silva</b>, Director, Hispanic Producers New Markets Initiative, The University of Texas Pan American, Texas  <b>Ramon Leon</b>, Executive Director, Latino Economic Development Center, Minnesota</p>	Ballroom B	
B9	<p><b>Identity Theft</b>            Identity theft has been around as long as people have made monetary and credit transactions without having to be present or show a photo ID. However, it has become more prevalent through the use of the <b>Internet</b>. Even though you think you have secured your personal information, identity thieves have ways of stealing your data for personal gain, called Pretexting. Minimize your Risk and attending this informative session provide by San Antonio Police Department.</p> <p><b>Presenter:</b>  <b>Police Sergeant Mark Landgraf</b>, City of San Antonio, Texas</p>	Ballroom F	
B10	<p><b>Educational Program: Evaluation II</b>            This workshop will provide overview for designing and understanding the use of a "Case Study" as a Research Technique for evaluating and reporting educational program outcomes. As Federal Departments place a greater emphasis on program accountability, qualitative outcomes are new methods being viewed by U.S. federal Departments as well as State Departments, as methods for documenting program accountability. This workshop will provide an understanding</p>	Ballroom A	

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	<p>on the effectiveness in using a “Case Study” as a scientific research design to document program accountability through a qualitative research method. Effective use of “Case Study” designs can document the accountability of a program through a qualitative research design.</p> <p><b>Presenter:</b>  <b>Arturo Martinez</b>, Ph.D., Associate Dean, Pre-College &amp; Bilingual Education, Milwaukee Area Technical College, Wisconsin</p>		
B11	<p><b>The Impact on the Current Labor Force of Recent Developments in H2A/H2B Foreign labor Certification Programs and E-Match Letters</b>            This workshop will address how efforts to streamline and weaken worker protection standards in the H2A/H2B temporary labor certification programs, and how the use of e-match letters are adversely affecting available U.S. workers.</p> <p><b>Presenters not yet Confirmed:</b></p> <p><b>Moderator: Javier Riojas</b>, Attorney, Texas Rio Grande Legal Aid, Inc.</p>	Ballroom D	
B12	<p><b>Profiting Through the Advantages of Using Schedule F for Your Taxes</b>            A review of practices used to help the small farmer and rancher take deductions he/she may qualify for. This management practice if used properly can enhance the entire farm and ranch operation by growing the bottom line.</p> <p><b>Presenter:</b>  <b>Dr. Fidel del Barrio</b>, Project Assistant and Vice Chairman, Texas/Mexico Border Coalition, Texas</p>	Ballroom E	

#### March 31, 2009 Break — Out Sessions

<b>Tuesday, Afternoon</b>		<b>3:45 PM – 5:15 AM</b>	
B13	<p><b>Agricultural Worker Skills Upgrades</b>            This workshop will focus on ways in which farmworkers can increase their skills, improve their incomes and positions within the agricultural industry. The OIC of Washington operates a unique program called the Community Agricultural Vocational Institute (CAVI), which comprises the OIC, the Washington Farm Bureau, and the Washington Growers' League. The presentation will review how this partnership provides training in areas such as farm safety and health in addition to assisting farmworkers gain upgraded skills to meet the expanding needs of growers in your service areas.</p> <p><b>Presenters:</b>  <b>Gilberto Alaniz</b>, Director of Special Projects;  <b>Dr. Alfonso Garcia</b>, Coordinator;  <b>Raymond Navarro</b>, Program Manager, Opportunities Industrialization Center of Washington,</p> <p><b>Moderators:</b>  <b>Korene Gonzalez</b>, Employment &amp; Training Director, Community Council of Idaho;  <b>Rita Garcia-McManus</b>, Director of Workforce Development Division, HELP New Mexico</p>	Ballroom C	
B14	<p><b>Latino Philanthropy</b>            Latinos are making slow progress toward a more equitable flow of private philanthropic dollars into our communities and representation on</p>	Ballroom B	

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	<p>Foundation Boards of Directors. As Latino communities grow in wealth, however, they are developing their own philanthropic institutions, which can more effectively leverage investment from national foundations and major donors.</p> <p><b>Presenters not yet Confirmed:</b>  <b>Ramon Murguia</b>, Board Member Kellogg Foundation  Chair, Hispanic Development Fund of Kansas City,  <b>Carlos Salazar</b>, Vice President, United Way of Greater Kansas City,  Board Member, Hispanic Development Fund of Kansas City</p> <p><b>Moderator: Noel Poyo</b>, Executive Director, National Association of Latino Asset Builder, Texas</p>		
B15	<p><b>Immigration Related Employment Discrimination and Farmworkers</b>  A comprehensive and cutting edge workshop presented by the US Equal Employment Opportunity Commission and the US Department of Justice, Office of Special Counsel for Immigration Related Unfair Employment Practices. This workshop will discuss the employment rights of farmworkers. Learn where E-Verify ends and discrimination begins. Hear what actions farmworkers can take if they feel their rights were violated. Find out the latest legal and administrative initiatives designed to combat these unfair and discriminatory employment practices.</p> <p><b>Presenters:</b>  <b>Robert Canino</b>, Regional Attorney, US Equal Employment Opportunity Commission  <b>Erik Lang</b>, Trail Attorney with United States Department of Justice, Office of Special Counsel</p> <p><b>Moderator:</b> Francisco Cerda, Texas State Monitor Advocate, Texas Workforce Commission</p>	Ballroom F	
B16	<p><b>Immigrants in Higher Education</b>  While the DREAM Act has stalled in congress, and in the absence of a national immigration reform bill, immigrants throughout the United States continue to access institutions of Higher Education. This workshop will provide review of the most recent literature on how States and local institutions of higher education have worked around the <b><i>Illegal Immigration and Immigrant Responsibility Act of 1996</i></b> to provide access to immigrants to participate in higher education institutions and the rural HEP/CAMP programs.</p> <p><b>Presenter:</b>  <b>Javier Gonzalez</b>, Director, Hispanic Programs, Abraham Baldwin Agriculture College, GA</p>	Ballroom A	
B17	<p><b>ICE Raids: Legal and Community Preparedness</b>  In lieu of progressive reform, we are seeing an increase in workplace raids. How do we respond? A legal and community perspective will be addressed.</p> <p><b>Presenters not yet Confirmed:</b>  <b>Moderator: Javier Riojas</b>, Attorney, Texas Rio Grande Legal Aid, Inc.</p>	Ballroom D	
B18	<p><b>“Six Figure Income” on ONE ACRE!</b>  Sustainability on Small Acreage – Conservation and Crop Diversification. A discussion on making the transition from a home garden or a small farm to selling at local farmers’ markets. What it takes to make a small organic operation</p>	Ballroom E	

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profitable? Can you live on one acre?  <b>Presenters:</b> <b>Edmund Gomez</b> , Cooperative Extension, New Mexico State University, <b>Don Bustos</b> , American Friends Service Committee, Albuquerque, New Mexico  <b>Moderator:</b> Carlos Lago-Silva, Director, Hispanic Producers New Markets Initiative, The University of Texas Pan American		
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#### Conference Tracks & Workshops Description

<b>Workforce Solutions</b>			
<b>Monday</b>		Ballroom C	
A1	<b>Better Performance: Using Strategic Industry Clusters</b>	10: 30 AM – 12:00PM	
A7	<b>Innovative Outreach for Rural Latinos &amp; Farmworkers</b>	2:00 PM – 3:30 PM	
A13	<b>Regional DOL: NFJP Federal Review Process &amp; Monitoring</b>	3:45 PM – 5:15 PM	
A14	<b>One Stops: Where are They Going and How Do YOU Get Involved?</b>	3:45 PM – 5:15 PM	
<b>Tuesday</b>			
B1	<b>Alternative Solutions to H2A: Agricultural Recruitment Systems</b>	8:30 AM – 10:00 AM	
B7	<b>Job Service Complain System</b>	2:00 PM – 3:30 PM	
B11	<b>Agriculture Workers Skills Upgrades</b>	3:45 PM – 5:15 AM	

#### Conference Tracks and Workshops Descriptions

<b>Community Asset Building</b>			
<b>Monday</b>		Ballroom B	
A2	<b>How to Develop a Successful Agriculture Business 1 —The Business Plan</b>	10: 30 AM – 12:00PM	

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A8	<b>Accessing Capital for Rural Business</b>	<b>2:00 PM – 3:30 PM</b>	
A15	<b>Cultural Awareness Site Tours Scheduled</b>	<b>4:00 PM – 9:00 PM</b>	
<b>Tuesday</b>			
B2	<b>Family Asset Building Strategies</b>	<b>8:30 AM – 10:00 AM</b>	
B8	<b>Growing Farmers for Direct Marketing – Farmer’s Markets and Cooperatives</b>	<b>2:00 PM – 3:30 PM</b>	
B12	<b>Latino Philanthropy</b>	<b>3:45 PM – 5:15 AM</b>	

<b>Healthy: Welcoming Communities</b>			
<b>Monday</b>		Ballroom F	
A3	<b>Impact of Second Hand Smoke</b>	<b>10: 30 AM – 12:00PM</b>	
A8	<b>Improving Pesticide Safety in the Workplace Through Research, Litigation and Regulatory Reform</b>	<b>2:00 PM – 3:30 PM</b>	
A15	<b>Cultural Awareness Site Tours Scheduled</b> <i>(see Community Asset Building)</i>	<b>4:00 PM – 9:00 PM</b>	
<b>Tuesday</b>			
B3	<b>Sexual Harassment in the Fields</b>	<b>8:30 AM – 10:00 AM</b>	
B9	<b>Identity Theft</b>	<b>2:00 PM – 3:30 PM</b>	
B13	<b>Immigration Related Employment Discrimination &amp; Farmworkers</b>	<b>3:45 PM – 5:15 AM</b>	

#### Conference Tracks and Workshops Descriptions

<b>Education: Issues &amp; Opportunities</b>			
<b>Monday</b>		Ballroom A	
A4	<b>Texas P – 16 &amp; Farmworkers</b>	<b>10: 30 AM – 12:00PM</b>	
A9	<b>Adult Education: A Key Component in Family Literacy</b>	<b>2:00 PM – 3:30 PM</b>	

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A15	<b>Cultural Awareness Site Tours Scheduled</b> (see <i>Community Asset Building</i> )	<b>4:00 PM – 9:00 PM</b>	
<b>Tuesday</b>			
B4	<b>Educational Program: Evaluation I</b>	<b>8:30 AM – 10:00 AM</b>	
B10	<b>Educational Program: Evaluation II</b>	<b>2:00 PM – 3:30 PM</b>	
B14	<b>Immigrants in Higher Education</b>	<b>3:45 PM – 5:15 AM</b>	

<b>Immigration</b>			
<b>Monday</b>		Ballroom D	
A5	<b>Why do We Blame the Immigrants for ... Everything?</b>	<b>10: 30 AM – 12:00PM</b>	
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<b>Tuesday</b>			
B5	<b>The Border Wall! What are We Doing About it?</b>	<b>8:30 AM – 10:00 AM</b>	
B10	<b>The Impact of H2A, H2B and e-Match Letters: Its' Impact on Current Labor Force</b>	<b>2:00 PM – 3:30 PM</b>	
B15	<b>ICE Raids: Legal &amp; Community Preparedness</b>	<b>3:45 PM – 5:15 AM</b>	

**Conference Tracks and Workshops Descriptions**

<b>Minority Farmers &amp; Ranchers</b>			
<b>Monday</b>		Ballroom E	
A6	<b>Farm Bill: Benefits for Small Farmworkers &amp; Ranchers</b>	<b>10: 30 AM – 12:00PM</b>	
A12	<b>How to Develop a Successful Agricultural Business II – Feasibility Studies</b>	<b>2:00 PM – 3:30 PM</b>	

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A15	<b>Cultural Awareness Site Tours Scheduled</b> (see <i>Community Asset Building</i> )	<b>4:00 PM – 9:00 PM</b>	
<b>Tuesday</b>			
B6	<b>Managing Risk for Sustainability</b>	<b>8:30 AM – 10:00 AM</b>	
B12	<b>Profiting through the Use of the Schedule F on your Taxes</b>	<b>2:00 PM – 3:30 PM</b>	
B16	<b>“Six Figure Income” on ONE ARCE!</b>	<b>3:45 PM – 5:15 AM</b>	

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