



WORKSHOP DESCRIPTIONS

MONDAY MORNING

10:30 am – 12:00 pm



Workshop Descriptions

WORKFORCE SOLUTIONS

MONDAY Regency East #1

- Effective Outreach Methods & Best Practices** 10:30 am – 12:00 pm

This workshop will provide information on different styles and methods of how to effectively outreach and serve farmworkers and youth from three areas of the country. Participants in this workshop will be given the opportunity to look at the different styles and methods of effective outreach and make decisions on which would work best for your agency's needs.

Presenters:
Olga Ruiz, State Monitor Advocate, Colorado Department of Labor & Employment, **Susan Marchan**, Community Worker, Southwest Key Development Council

RURAL COMMUNITIES' ISSUES

MONDAY Regency West 1/2

- Workers Rights Provisions Under the Immigration and Nationality Act** 10:30 am – 12:00 pm

This workshop will explain the importance of eligibility to Social Security benefits. Retirement, disability, survivors, and Medicare benefits are available to workers and their families. Discussion will include paying Social Security taxes, receiving credit for all your earnings, the disadvantages of not reporting wages, and protecting your Social Security number.

Presenter:
Erik Lang, Senior Trail Attorney, US Department of Justice

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

MONDAY Regency East # 2

- Who are the Farmworkers Today?** 10:30 am – 12:00 pm

This session will be an examination of the changing travel patterns of the seasonal workers as they search for agriculture work, as well as what countries the workers of today immigrate from. Discussion will include; data from DOL, USDA, State Agriculture Depts., What type of agricultural work available, H 2A workers, the change in the USDA's definition of farmworker that now includes food processing workers.

Presenters:
Tammye Trevino, Administrator, Rural Development, Housing and Community Facilities Programs, USDA; **Mario Villanueva**, Washington State Director, Rural Development, USDA; **Francisco Valentin Jr**, Texas State Director, Rural Development, USDA; **Joe Belden**, Deputy Director, Housing Assistance Council (HAC)

EDUCATION: ISSUES & OPPORTUNITIES

MONDAY Chula Vista

- CBOs/Community Colleges: Happily Ever After** 10:30 am – 12:00 pm

This session will provide occupation training to vulnerable populations through collaborative partnerships between community-based organizations and community colleges. This workshop will address successful methods and partnerships, as well as explore the benefits of collaboration to address common challenges.

Lead Persons:
Dr. Federico Zaragozas, Vice Chancellor, Economic & Workforce Development, Alamo Community Colleges; **Dr. Arturo Martinez**, Associate Dean, Pre-College, Milwaukee Area Technical College

RURAL DEVELOPMENT SUMMIT

MONDAY Regency East # 3

- USDA Secretary Vilsack's Vision of 100,000 New Farmers & Ranchers** 10:30 am – 12:00 pm

The U.S. Department of Agriculture is committed to enhancing and increasing the participation of small or Limited Resource farmers/ranchers and ensuring their full access to USDA programs and services as well as increasing the number of farmers and ranchers. The ultimate benefit will not only improve economic viability for family farmers and ranchers but will also enhance prosperity in rural communities. The focus of the workshop will provide participants with acknowledge of USDA programs and resources from the national and local level.

Presenters:
Carlos Lago-Silva, Associate Director for Rural Enterprise Development, University of Texas – Pan American; **Erasmio Trevino**, Chief of Texas FSA Farm Loan Programs; **Raymond Lopez**, Texas FSA Program Outreach Coordinator; **Omar Garza**, Special Assistant Coordinator, The University of Texas – Pan American



WORKSHOP DESCRIPTIONS

MONDAY AFTERNOON (EARLY)

1:30 pm – 3:00 pm



Workshop Descriptions

WORKFORCE SOLUTIONS

MONDAY Regency East #1

- Understanding & Marketing Farmworkers** 1:30 pm – 3:00 pm

You know who your clients are, but do you understand them? Understanding your clients could mean the difference between retaining them and losing them. This interactive workshop will help you prepare your clients to obtain the jobs they want. Attendees will gain new skills by utilizing assessment tools, interviewing techniques, understanding cultural backgrounds and assessing hard and soft skills that can be transferrable skills on a resume and job application.

Presenters:

Ricardo Godina, Employment & Training Counselor, **Hugo Mendoza**, Employment & Training Counselor, Community Council of Idaho, Inc.

RURAL COMMUNITIES' ISSUES

MONDAY Regency West 1/2

- Immigration Options for Victims of Crime** 1:30 pm – 3:00 pm

Many immigrants are fearful of admitting that they have been a victim of a crime, in part because they believe they will be removed from the United States if they report the crime. This workshop is designed to dispel some of those myths and discuss various options available to immigrant victims of crime, including such crimes as felonious assault, human trafficking, and domestic violence.

Presenter:

Eric J. Tijerina, Attorney, RaicesTexas

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

MONDAY Regency East # 2

- The USDA 514/516 NOFA and the Impact of Regulations On Farm Labor Housing** 1:30 pm – 3:00 pm

This two-part workshop will cover how to apply for the USDA's 514/516 farm labor housing funds and how current federal and state regulations impact the development and management of farm labor housing. Presenters will demonstrate how to apply for the 514 loan and the 516 grant from the USDA and will involve workshop participants in making suggestions to modify, or create new regulations that will enable more new units to be developed and managed more effectively.

Presenters:

Diana Lopez, Executive Director, Guadalupe Economic Service Center; **Rebecca Mathis**, Residential Development Manager; **Robert Forster**, Consortium Coordinator, UMOs, Inc.

EDUCATION: ISSUES & OPPORTUNITIES

MONDAY Chula Vista

- Developing a Foundation for Academic Success** 1:30 pm – 3:00 pm

Do you know the six critical pathways to a child's academic success? Do you understand how to nurture from within a child's nature? Can you create a culture for a school to community environment in your home or extended community? If the answer to any of these questions is no, then, you need to attend this workshop. You will learn that language and cognitive skills are just the beginning. You will understand how a holistic approach to a child and adolescent course of development will secure in them the opportunity to interact and succeed as an adult within a corporate or university setting. Come and learn ways to integrate the six pathways using FREE resources and everyday situations to model healthy and deliberate choices for academic success. Be prepared to dialogue and create samples to take home. This is an Interactive Workshop.

Presenter:

Cassandra Bell, Limited Partner, Bell Publishing, Ltd.

RURAL DEVELOPMENT SUMMIT

MONDAY Regency East # 3

- NASS: Hispanic Farmers and From Farmworker to Farmer** 1:30 pm – 3:00 pm

The USDA's National Agricultural Statistics Service (NASS) conducts hundreds of surveys every year and prepares reports covering virtually every aspect of U.S. agriculture. Census data is very important for budgeting, funding, and planning. An increase in the number of farmworkers per state can impact funding formulas or increases in the number of Latino farmers can mean more targeted efforts. NASS will present new efforts to count the number of farmers and their efforts to target the Latino farmer nationwide.

Presenter: **Doug Rundle**, Director, Texas Field Office, USDA/NASS



WORKSHOP DESCRIPTIONS



MONDAY AFTERNOON (LATE)

3:15 pm – 4:45 pm

Workshop Descriptions

WORKFORCE SOLUTIONS

MONDAY Regency East #1

- Migrant Labor Services Program – Enhancing Employer/Employee Relationships** 3:15 pm – 4:45 pm

The Wisconsin Department of Workforce Development; Bureau of Program Management & Special Populations will present their respective and effective approach to maintaining positive dialogue through the establishment of a Governor’s Council on Migrant Labor. An overview of bureau legislative authority will be shared and explained.

Moderator: Francisco Cerda, Texas State Monitor Advocate, Texas Workforce Commission

Presenters: Juan José López, Bureau Director, Department of Wisconsin Workforce Development, Division of Employment & Training; *John Bauknecht*, Corporate Attorney/Program Director, UMOs, Inc.

RURAL COMMUNITIES’ ISSUES

MONDAY Regency West 1/2

- Building Your Promotora de Salud Program: Steps to Success!** 3:15 pm – 4:45 pm

Promotores(as) de Salud are taking on exciting new roles in farm-worker health and providing critical support to growing health centers! Find out how your organization and the farmworkers you serve can benefit from a new or expanded Promotor(a) program. Discover the essential steps to developing a successful program including funding, goals & objectives, recruitment, training and evaluation. Hear how communities are tailoring Promotor(a) programs to meet their specific needs, including needs assessment, outreach, health education, case management and community organizing using Popular Education techniques. Bring questions, challenges and successes -- participation is encouraged!

Presenters: Genoveva Martinez, Regional Program Coordinator, Migrant Health Promotion; *Marisol Romero*, Program Coordinator, Migrant Health Promotion

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

MONDAY Regency East # 2

- Financing Farm Labor Housing** 3:15 pm – 4:45 pm

This workshop will discuss the various funding options available to develop farm labor housing in different markets across the US. Information will be available on how to access these funding entities, and how to layer them to maximize their leverage potential. Discussion will surround the pros and cons of each source and how to best utilize them.

Presenters: Tammye Trevino, Administrator, Rural Development, Housing and Community Facilities Programs, USDA; *Kathy Tyler*, Housing Services Director, Motivation, Education & Training; *Gwen Mays*, Housing Specialist, Rural Development, USDA; *Elva Garcia*, Director of Community Planning and Development, HUD

EDUCATION: ISSUES & OPPORTUNITIES

MONDAY Chula Vista

- Distance Education for Adult Education Students – The Texas Story** 3:15 pm – 4:45 pm

Many people think distance education cannot work with low level literacy and ESL students with limited access to technology, but many adult education programs in Texas have proven that this method for delivering services not only works, but, in many cases, works better. Learn how distance education has helped programs develop stronger collaborations to increase student persistence and educational outcomes.

Presenters: John Gilbert Stevenson, Grant Services Manager, Texas LEARNS; *AnneMarie Molinai*, Distance Learning Manager, Texas LEARNS

RURAL DEVELOPMENT SUMMIT

MONDAY Regency East # 3

- SNAP Sustainable Food Sources for Rural Communities** 3:15 pm – 4:45 pm

For over 40 years, the Supplement Nutrition Assistance Program (SNA) (formerly know as Food Stamp Program) has served as the cornerstone of the nation’s nutrition safety net by providing food assistance to low-income families and individuals. We will focus on what the program does provide as well as major legislative/regulation changes and how they impact our community and farmworkers.

Clarification will also be provided on SNAP policy for non-citizen eligibility so that all those who are eligible for services get the benefits they are eligible to receive, especially children in need.

Presenters: Eric Cooper, President & CEO, San Antonio Food Bank; *Yolanda Gracia*, Senior Program Specialist, Program Integrity and Nutrition Education, Southwest Region, USDA



WORKSHOP DESCRIPTIONS

TUESDAY MORNING

8:30 am – 10:00 am



Workshop Descriptions

WORKFORCE SOLUTIONS

TUESDAY

Regency East #1

Improving Partnerships to Better Serve Latino Workers

8:30 am – 10:00 am

By 2050, 30 percent of the workforce will be Latino, yet Latino workers are disproportionately unprepared for the demands of the labor market or continuing education, leaving many trapped in low-wage jobs with limited upward mobility. Learn how NCLR and its affiliates in Latino communities are working with their local WIBs, community colleges, school systems, employers, and more to help reach and support Latinos and other low-skill workers as they prepare for jobs in the short term and gain the skills needed to pursue training for the jobs of tomorrow.

Presenter:

Simon Lopez, Senior Director of Workforce and Leadership Development, NCLR

RURAL COMMUNITIES' ISSUES

TUESDAY

Regency West 1/2

Farm Workers' Civil Remedies for Employment Law Violations

8:30 am – 10:00 am

Learn and get an overview of the legal rights for farmworkers from an employment context. The presentation will assist you to identify legal issues and potential referrals for legal services.

Presenters:

Daniela Dwyer, Managing Attorney, Farmworker Team; **Javier Riojas**, General Counsel, Texas Rio Grande Legal Aid, Inc.

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

TUESDAY

Regency East # 2

Updating HAC's 2001 Report No Refuge from the Fields: Findings from a Survey of Farmworker Housing Conditions in the United States

8:30 am – 10:00 am

Shifting demographics and political and economic environments have changed the landscape of farmworkers and farmworker housing since HAC's 2001 report. The new survey will provide updated national data that better reflect current conditions. To ensure the survey captures the most useful and pertinent information, we are looking for feedback, input, and insights from housing practitioners in the field. Join us and provide your expertise and input as we develop the survey instrument.

Presenter:

Eric Oberdorfer, Research Associate, Housing Assistance Council

EDUCATION: ISSUES & OPPORTUNITIES

TUESDAY

Chula Vista

Structured GED Curriculum/ Bridges Pathways to Careers

8:30 am – 10:00 am

This workshop will provide an outline of the structured GED curriculum followed by the Abraham Baldwin Agricultural College HEP in Tifton, Georgia. The program operates based on an intensive curriculum that condenses the five GED subject areas into an accelerated, course. The ABAC HEP program will share the different methods on how the program operates as an open entry open exit program and how the program is designed to work with groups as well as on an individualize bases to help students obtain their GED in one program year. HEP Project Director Javier Gonzalez and Dr. Arturo Martinez will share the curriculum outline and will give specific examples of course content covering an entire semester. The audience is encouraged to ask questions, and will receive course materials upon request.

This presentation is designed for HEP instructors, coordinators, and recruiters who are interested in class structure and coursework covering all five GED subject areas.

Presenters: **Javier Gonzalez**, HEP Project Director Abraham Baldwin Agricultural College, **Dr. Arturo Martinez**, HEP Project Director/ Associate Dean Milwaukee Area Technical College

RURAL DEVELOPMENT SUMMIT

TUESDAY

Regency East # 3

South Texas Rural Economic and Community Development Strategy

8:30 am – 10:00 am

An informative workshop focusing on HOW the Middle Rio Grande Development Council's (MRGDC) Workforce Solutions Center capitalizes on local investments by Rural Communities to attract and/or expand local businesses. The workshop will provide a description of the Middle Rio Grande Development Council's Planning and Operations Division, which assists communities with financial packaging to finance the construction of roads, sewers and water/wastewater systems with federal and state assistance. Learn how it is also involved in the planning of land resource management, environmental quality and waste management. These efforts lead to the creation of potential jobs and job training opportunities for our rural communities.

Presenters: **Leodoro Martinez, Jr.**, MRGDC Executive Director, **Roberto Gonzalez**, MRGDC Board Member/Eagle Pass Water Consultant, **Erica Bustamante**, MRGDC Economic Development Planner, **Ronnie Rivera**, MRG Regional Workforce Programs Coordinator and **John Ruiz, Jr.**, Director of Planning & Operations Division, MRGDC.

MONITOR ADVOCATE PROFESSIONAL DEVELOPMENT FORUM

TUESDAY

Rio Grande West

Beat the Heat: Protecting Farmworkers from Heat Related Illness

8:30 am – 10:00 am

This workshop will describe the symptoms of heat related illnesses and practical strategies to protect workers. Representatives from the SW Ag Center and the Occupational Safety and Health Administration will explore case studies to help participants understand the importance of heat illness prevention plans. Current resources available to help employers and employees implement heat illness prevention plans will be examined, i.e. smart phone applications and the National Weather Service.

Presenters: **Jeffrey Levin**, MD, MSP, Professor and Chair, Occupational & Environmental Medicine-UTHSCT, Director-SW Ag Center; **Arlene Cubitt**, IH, Compliance Safety and Health Officer, OSHA; **Karen Gilmore**, Program Director, SW Center Agricultural Health, Injury Prevention & Education



WORKSHOP DESCRIPTIONS



TUESDAY AFTERNOON (EARLY)

1:30 pm – 3:00 pm

Workshop Descriptions

WORKFORCE SOLUTIONS

TUESDAY Regency East #1

Collaborating Efforts in the Community 1:30 pm – 3:00 pm

Building community collaboration and consensus requires extensive participation and time. A community to consistently evaluate the strengths, weakness, and resources available to Migrant and Seasonal Farmworker Families and Children will be discussed. In the Rio Grande Valley of South Texas, Migrant Service Providers are taking the lead to bring together community leaders to work towards one common goal. The goal is to work toward identifying issues and trends that have the greatest impact on quality services for migrant and seasonal farmworker families and children and work together to address them.

Moderator:
Francisco Cerda, Texas Migrant Advocate, Texas Workforce Commission

Presenters:
Mary Capello, CEO/President, Teaching & Mentoring Communities; **Bonnie Gonzalez**, Executive Director, Lower Rio Grande Valley Workforce Solutions; **Juan Garcia**, Deputy Director, Cameron County Workforce Solutions, **Omar Chavez**, Migrant Coordinator, Region One; **Luis Esparza**, Executive Director, Motivation, Education & Training, Inc.; **Sylvia Leal**, Associate Vice President of Student Services, University of Texas at Brownsville; **Laura Trevino**, Executive Director, Texas A&M, Colonia's Project

RURAL COMMUNITIES' ISSUES

TUESDAY Regency West 1/2

The Immigration Landscape 1:30 pm – 3:00 pm

Immigration law developments are critical to the everyday working and living experiences of many farmworkers. This workshop will provide an overview on the prospects of immigration reform and will provide a brief update on the federal immigration and guest worker legislative proposals that would impact farmworkers. The workshop will also examine state immigration laws and federal immigration policies and the impact these are having on farmworkers

Presenter:
Bruce Goldstein, Executive Director, Farmworker Justice

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

TUESDAY Regency East # 2

Effective Management of Farm Labor Housing 1:30 pm – 3:00 pm

This workshop will focus on the best practices models for managing seasonal and year-round farm labor housing. Issues such as rent collection, determining eligibility, turnover, property cash flow and tenant services will be discussed. Participants will be encouraged to ask questions. Handouts will include copies of management plans and operational budgets.

Presenters:
Robert Forster, Consortium Coordinator, UMOS, Inc.; **Steve Borders**, Director of Farmworker Services, UMOS, Inc.

EDUCATION: ISSUES & OPPORTUNITIES

TUESDAY Chula Vista

Being Different Was Never This Good: Creating Effective Teams for Effective Communication 1:30 pm – 3:00 pm

This workshop is fun and interactive, providing participants with useful communication, diversity, conflict resolution and leadership concepts that can be easily applied to everyday life. The True Colors method allows participants to gain insights into why people behave and communicate as they do. The goal is to enhance the way we live, work, communicate, and interact with those around us at work or in our personal lives. Understanding differences in personalities help create stronger relationships and collaborations by giving professionals a better understanding of the individuals they work with and encounter on a daily basis. Participants learn to maximize and appreciate what every individual has to bring to the table, regardless of what table it may be. Showing is that our differences are in fact our biggest assets. The True Colors methodology fosters and encourages creativity, positive attitudes, and will serve as a tool to increase the effectiveness of our leaders and team members within our organizations.

Presenters:
Dayra Fallad, HEP Recruiter; **Marlynn Hermosillo**, HEP Recruiter, University of New Mexico

RURAL DEVELOPMENT SUMMIT

TUESDAY Regency East # 3

Disaster Relief for Farmworker & Rural Communities 1:30 pm – 3:00 pm

The Florida freeze in January of 2010 resulted in severe crop damage. Through the course of this disaster, farmworkers suffered extreme loss of wages and the ability to provide food and shelter for themselves and family. Losing the ability to provide for your family is a tragedy in and of itself. Regional and national disasters can have a devastating impact on farmworkers. The workshop will focus on Disaster Preparedness and Emergency Relief effort from different communities' organizations as well as your own.

Presenter:
John Kirchhoff, Acting Housing Program Director, Rural Development, USDA; **Arturo Lopez**, Executive Director, COFFO,

MONITOR ADVOCATE PROFESSIONAL DEVELOPMENT FORUM

TUESDAY Rio Grande West

Enforcement Wage and Hour and Department of Justice & Others 1:30 pm – 3:00 pm

This presentation will describe a general overview of some of the laws enforced by Wage and Hour that affect farmworkers and the agricultural community. Included will be a discussion of the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), the Fair Labor Standards Act (FLSA) and the Occupational Safety and Health Act (OSHA) as it relates to field sanitation. This will be an open forum that will encourage questions and dialogue throughout the presentation.

Presenters: **Naixa Franquiz**, Regional Agricultural Coordinator, Wage & Hour Division, D.O.L.; **Juan Coria**, District Director, San Antonio, Wage and Hour Division, D.O.L.; **Erik Lang**, US Department of Justice



WORKSHOP DESCRIPTIONS

TUESDAY AFTERNOON (LATE)

3:15 pm – 4:45 pm



Workshop Descriptions

WORKFORCE SOLUTIONS

TUESDAY Regency East #1

Strong Women/Strong Workforce 3:15 pm – 4:45 pm

Women are a vital part of the rural workforce, but they often face unique issues that affect their lives and employment and keep our rural communities from reaching their full potential. What are these issues and how can they be effectively addressed? This session will talk about such things as pay inequality, sexual harassment/sexual assault, caregiver discrimination, non-payment of wages and overtime, maternity, and family immigration issues. Learn what the law says about these issues and what you can do to help ensure the women in your communities live and work in fair and inclusive workplaces — because strong women equal a strong workforce.

Presenters:

Soraya Yanar Hanshew, Attorney, TRLA; **Eric J. Tijerina**, Attorney, RaicesTexas; **Rodney Klein**, Education and Training Manager, US EEOC

RURAL COMMUNITIES' ISSUES

TUESDAY Regency West 1/2

Diversity at Work: Creating a Culture of Respect 3:15 pm – 4:45 pm

Let us create a culture of respect for all workers! In a climate of anti-immigrant sentiment, anti-gay bullying, xenophobic rhetoric, and religious oppression, workers fear for their jobs and students for their safety. We can create safe spaces for diverse workers and students learning to become allies and going beyond mere inclusivity to act on actual power dynamics. We will discuss the relationship between diversity and social justice, engage in hands-on activities, and develop the strengths of the learning community.

Presenter:

Federico Salas-Isnardi, Program Coordinator, Texas A&M University

USDA. RURAL DEVELOPMENT FARMWORKER & MULTI-HOUSING TRAINING

TUESDAY Regency East # 2

Roundtable Discussion on Farm Labor Housing and New Demographic Trends 3:15 pm – 4:45 pm

This Roundtable will be a summation of the MAFO Conference Farm Labor Housing Track. Questions generated after the sessions will be submitted to the Roundtable Anchors. In addition, time will be given to participants to submit their own questions to the Anchors. MAFO's goal is to provide a venue to discuss farm labor housing and the best way to meet the needs in 2012.

Presenters:

Tammye Trevino, Administrator, Rural Development, Housing and Community Facilities Programs, USDA; **Francisco Valentin**, Texas State Director, Rural Development, USDA; **Mario Villanueva**, Washington State Director, Rural Development; **Kathy Tyler**, Housing Services Director, Motivation, Education and Training

EDUCATION: ISSUES & OPPORTUNITIES

TUESDAY Chula Vista

Achieving Student/Client Recruitment and Placement Goals – HEP and WIA 167 Collaboration 3:15 pm – 4:45 pm

Collaboration between agencies can improve recruitment and placement goals. This workshop will provide an overview of the career development class and post-GED placement activities utilized by Boise State High School Equivalency Program and discuss how two agencies, Boise State HEP and Community Council of Idaho, work together to help both organizations achieve positive outcomes for their students/clients.

Presenters:

Michelle Kelley, Associate Director, High School Equivalency Program (HEP), Boise State University; **Ricardo Godina**, Employment & Training Counselor, Community Council of Idaho

RURAL DEVELOPMENT SUMMIT

TUESDAY Regency East # 3

Technical Assistance Anyone? 3:15 pm – 4:45 pm

Many nonprofits and local governments receive marketing information on "technical assistance" opportunities. Some provide no-fee assistance while others come at a hefty cost, but in either case, the process requires staff and/or community participation. Limited resources and time-constraints can lead to poor results and leave the community or organization questioning the value of the technical assistance.

How do you insure the technical assistance results will inspire, improve, and motivate your community or agency?

Presenter:

Elizabeth A. Bernal, Housing Specialist, Rural Community Assistance Corporation

MONITOR ADVOCATE PROFESSIONAL DEVELOPMENT FORUM

TUESDAY Rio Grande West

Monitoring & Reviews 3:15 pm – 4:45 pm

Participants will learn about the different tools that are available to State Monitor Advocates (SMAs) and Regional Monitor Advocates (RMAs) to track and improve performance. Tools will include 5148, 9002, Monitor Advocate Duties and Responsibilities, and collaboration and connection with the 167s, National Farmworker Jobs Programs.

Presenter:

Juan Regalado, National Monitor Advocate, U.S. DOL, Washington, DC

Moderator:

Jesus Morales, Regional Monitor Advocate, Region 4, U.S. DOL Dallas,