The MAFO Farmworker Leadership Awards

The National Farmworker Conference
Growing Leadership
McAllen, Texas
April 26 – 29, 2020

2020 Nomination Packet

THE NOMINATION PROCESS IS NOW OPEN!
Don’t wait to submit your nomination! Submit a worthy person name now!

Nomination Deadline: March 20, 2020

Awards

The MAFO Corporate Board of Directors will honor and recognize excellence and dedication of individuals, particularly, those who do outreach, performs hard work and whose efforts many times go unrecognized or unrewarded. To honor those efforts, MAFO has established two categories of awards: the Leadership, Unity, Professional and Excellence (L.U.P.E.) Award, and the Government Employee Leadership Award (G.E.L.A.). These awards are presented at the annual National Farmworker Conference. The Awards honor outstanding individual achievements in carrying out the MAFO concept of dedication and hard work on behalf of, and for farmworkers.

All other costs shall be borne by the nominating agency or the agency of employment for the recipient.

The Leadership, Unity, Professional and Excellence (L.U.P.E.) Award

The L.U.P.E. Award recognizes the work and efforts of persons employed in an outreach capacity and those who go beyond the normal job description in performing their work to assist farmworkers within or outside their work environment. As most of us know, outreach Workers or direct community workers are not the ones attending conferences or other events most of the time. They work directly with farmworkers and address their direct needs. They get the complaints, problems and are expected to perform miracles. Their efforts usually go unrecognized. Often their dedication, work and efforts go beyond the call of duty, beyond the job description. This award is open for outreach or community workers who work directly with the farmworkers in the United States.

MAFO will provide the following to the L.U.P.E. Award recipient:

- Presentation of award at the MAFO Awards Gala on the last day of the conference.
- A complimentary single room at the MAFO National Farmworker Conference.
- Free registration to the MAFO National Farmworker Conference for the LUPE awardees’.

Government Employee Leadership Award (G.E.L.A.)

The G.E.L.A. award recognizes those individuals who work with the federal, state or local government. Often times, individuals employed by federal, state or government face similar struggles as organizations and farmworkers in the fields, such as neglect, being overlooked or an under appreciation for their concern, work and contribution. This award recognized the struggles of individuals with the federal, state or local government as they work within a bureaucracy to augment programs for farmworkers and whose hard work and dedication demonstrate a commitment to improve the quality of life of farmworkers and their families.

MAFO will provide the following to the G.E.L.A. RECIPIENT:

- Presentation of the award at the MAFO Awards Gala on the last day of the conference.
- Free registration to the MAFO National Farmworker Conference for the GELA awardees’.

Nomination Process and Criteria:

Note the required guidelines for the nomination:

- Full name of nominee.
- The completed MAFO Award Nomination Form: Please submit a half page biography and a picture of nominee.
- One page justification for the nomination describing the background, direct services provided and efforts performed above and beyond the basic job description; this part is a very important factor documenting the work of the person. The nomination must explain the nominees’ strengths in the following areas.
  - Volunteerism
  - Community involvement
  - Personal involvement with farmworker community
  - Length of involvement and service
- Two letters of recommendation for the award (from outside the workplace).

Submission of Nomination: Submit nominations and all required information via the internet to Lalo Zavala heladio.zavala@mafofarmworker.org. Nominations not containing all required information will not be considered. http://www.mafofarmworker.com