



The MAFO Farmworker Leadership Awards

The National Farmworker Conference
Building Stronger Rural Communities

San Antonio, Texas
May 5 – 8, 2019

2019 Nomination Packet

THE NOMINATION PROCESS IS NOW OPEN!
Don't wait to submit your nomination! Submit a worthy person's name now!

Nomination Deadline
March 18, 2019

Awards

The MAFO Corporate Board of Directors will honor and recognize excellence and dedication of individuals, particularly those who do outreach, who do more than expected, and whose efforts many times go unrecognized or unrewarded. To honor those efforts, MAFO has established two categories of awards: The Leadership, Unity, Professional and Excellence (L.U.P.E.) Award; and the Government Employee Leadership Award (G.E.L.A.). These awards are presented at MAFO's annual National Farmworker Conference. The Awards honor outstanding individual achievements in carrying out the MAFO Board's concept of dedication and hard work on behalf of and for farmworkers.

The Leadership, Unity, Professional and Excellence (L.U.P.E.) Award

The **L.U.P.E. Award** recognizes the work and efforts of individuals employed in an outreach capacity and who go beyond the job description in performing their work to assist farmworkers within or outside their work environment. As most of us know, outreach workers or direct community workers **are not** the ones attending conferences or other events most of the time. They work directly with farmworkers to address farmworker needs. They get the complaints and problems and are expected to perform miracles. Their efforts usually go unrecognized. This award is open for outreach or community workers who work directly with the farmworkers in the United States.

MAFO will provide the following to the L.U.P.E. Award recipient:

- Presentation of award at the MAFO Awards Gala on the last day of the conference.
- A complimentary single room at the MAFO National Farmworker Conference.
- Free registration to the MAFO National Farmworker Conference for the LUPE awardees'.

All other costs shall be borne by the nominating agency or the agency of employment for the recipient.

Government Employee Leadership Award (G.E.L.A.)

The **G.E.L.A.** award recognizes those individuals who work with the federal, state or local government. Often individuals employed by federal, state or government face struggles similar to farmworkers in the fields, such as neglect, being overlooked or under-appreciated for their contributions. This award recognizes the struggles of individuals working within federal, state, local government or advocates as they attempt to augment government programs for farmworkers and whose hard work and dedication demonstrate a commitment to the improvement of the quality of life of farmworkers and their families.

MAFO will provide the following to the G.E.L.A. RECIPIENT:

- Presentation of the award at the MAFO Awards Gala on the last day of the conference.
- Free registration to the MAFO National Farmworker Conference for the GELA awardees.

All other costs shall be borne by the nominating agency or the agency of employment for the recipient.

Nomination Process and Criteria:

Note the required guidelines for the nomination:

- Full name of nominee.
- The completed MAFO Award Nomination Form. Please submit a **half page biography and a picture** of nominee.
- **One-page justification** for the nomination describing the background, direct services provided and efforts performed above and beyond the basic job description. This is very important as it documents the work of the nominee and the reason for nomination. The nomination must explain the nominees' strengths in the following areas.
 - Volunteerism
 - Community involvement
 - Personal involvement with farmworker community
 - Length of involvement and service
- Two letters of recommendation for the award (from outside the workplace).

Submission of Nomination: Submit nominations and all required information via the internet to Lalo Zavala heladio.zavala@mafofarmworker.org. **Nominations not containing all required information will not be considered.**

Selection Process: The National Selection Committee:

This committee will be responsible for the selection of the L.U.P.E. and G.E.L.A. Awards recipients. A diverse panel of judges from throughout the country has been selected to individually rank nominees based on the merits of the nomination and information submitted without discussion with other judges. All scoring is based on an electronic formula form. Their scores are tallied to determine the L.U.P.E. AND G.E.L.A. Awardees. One person or nominee will be selected from each category to be the recipient of an award.

*Call for a Nomination Packet or visit the MAFO website:
<http://www.mafofarmworker.com>*

*For more information contact Lalo Zavala via e-mail
Heladio.zavala@mafofarmworker.org*