

2019 NATIONAL FARMWORKER CONFERENCE AGENDA

OMNI San Antonio on the Colonnade, San Antonio, Texas

May 5 - 8, 2019

Sunday, May 5	
1:00 PM – 3:00 PM	Round Table: The Changing Farm Worker Demographics
3:00 PM – 5:00 PM	Round Table: Sharing the Our History: Farmworkers/Los Campesina/os

Monday, May 6	
8:00 AM – 10:20 AM	Opening Plenary Session: 30 th Anniversary of the National Farmworker Conference: Partnerships & Advocacy

Monday, May 6	Workforce Solutions	Immigration	Thriving Rural Communities	Farmworker Housing Summit	F2F – Farmworker to Farmer
10:30 AM – 12:00PM	Ballroom Salon C	Ballroom Salon D	Ballroom Salon E	Ballroom Salon B	Ballroom Salon A
	A1	A2	A3	A4	A5
	<p>Cyber Core 4 Future Workforce: Did you know...By 2019, there will be 6 million job openings for information security professionals—but only 4.5 million security professionals to fill those roles? It is time to bridge the confidence gap. Alamo Colleges has developed the Cyber Core-4 Pathway to help adult education students bridge the confidence gap and complete a suite of 4 CompTia Certificates in less than a year. Alamo I-BEST started the journey by posing as CompTia instructors and attending the National Conference... and, surprisingly, this is what they learned...over 50 completed students later; it is time to share. Let's</p>	<p>Human trafficking: Modern-day slavery. It is the exploitation of men, women, and children for forced labor or sex by a third-party for profit or gain. Texas is on the forefront of combating this hideous crime.</p> <p>Presenters: Rodney Klein, Outreach and Training Manager, San Antonio District Office, Equal Employment Opportunity Commission</p>	<p>Making It Happen: A Model Plan for Collaboration between Federal Agencies and Service Providers East Coast Migrant Head Start Project (ECMHSP) and Equal Employment Opportunity Commission (EEOC) will share the outreach model grown out of a need to provide crucial information and resources to the farmworker. By leveraging the access ECMHSP has to the farmworker community, EEOC was able to addresses and overcome barriers faced by governmental agencies' efforts to reach this vulnerable and underserved population. Presenters will provide the framework for other federal agencies and service providers to duplicate as part of their outreach</p>	<p>Rural Housing: High Needs Regions and Vulnerable Populations The Housing Assistance Council's (HAC) mission includes a mandate to serve the rural poor, including the poorest of the poor in the most rural places in the United States. Many of the poorest rural Americans live in what HAC designates as high needs regions or belong to vulnerable populations. Two of these regions and populations are the U.S.-Mexico border called Colonias, and among farmworkers. This workshop will focus their work on improving conditions in the assessed economic and housing conditions in these regions, as well as speak to the current situation.</p> <p>Presenter: Lance George,</p>	<p>Grow with Us: Connecting Farmworker organizations to USDA programs specifically or new and beginning farmers.</p>

	<p>bridge the cyber confidence gap together. Alamo Colleges will share the truths, myths and best practices.</p> <p>Presenters: Melissa Sadler-Nitu, Álamo Colleges Don Graybill, College and Career Pathways Core-4 Cyber Future Workforce Education</p>		<p>efforts.</p> <p>Presenters: Debra Finney Outreach & Education Manager, Memphis District Office Equal Employment Opportunity Commission; Dr. Jose S. Villa, Chief Executive Officer, East Coast Migrant Head Start Project</p>	<p>Director of Research and Information, Housing Assistance Corporation</p>	
	A6	A7	A8	A9	A10
1:30 PM – 3:00 PM	<p>Building Employer and Stakeholder Partnerships – Beyond the Placement</p> <p>Personnel from the Colorado Department of Labor and Employment will share experiences in developing relationships with employer customers. This means developing a role of trusted partnerships with the employer customer that expands services from those of taking job leads, making placements, and monitoring for compliance, to convening and brokering partner services, to developing customized responses with employers to address changes in technology transfers, contractions and expansions, etc.</p> <p>Presenters: Betty Velasquez, Sub Area Director, Southeast & South-Central Sub Areas, Olga Ruiz, State Monitor Advocate, Colorado Department of Labor & Employment</p>	<p>Off the Beaten Path: Agricultural Labor Trafficking in Texas</p> <p>The Buffett-McCain Institute Initiative to Combat Modern Slavery is a multi-disciplinary program to combat forced labor in the agricultural sector in Texas. The program focuses on ending trafficker impunity, securing justice for victims, preventing forced labor, and increasing coordination through multi-sectoral partnerships. This workshop will highlight farms and packing sheds as sites of labor trafficking, and discuss the scope of the problem in Texas.</p> <p>Sarah Southey Program Assistant, Buffett-McCain Institute Initiative to Combat Modern Slavery</p>	<p>Role of the Non-Profits in Economic Development & RD Lending & Other Opportunities:</p> <p>The impact of a nonprofit is frequently gauged by the reach and effectiveness of its services. But beyond their power to help and support a community, can these organizations provide fuel to rev a regional economy? In an environment where you may see the federal government potentially shrinking contract dollars, it's going to be very important we look to all sectors for possible economic expansion. As nonprofits, how do we prepare ourselves to rev up local economies? This session will address strengths and weakness of nonprofits in addressing economic development, but will also explore new sectors for innovative nonprofit approaches for economic development.</p> <p>Presenter: Victor Zamora, Coordinator Lending Program, Tierra del Sol Corporation</p>	<p>Fannie Mae Published Final Duty to Serve Underserved Markets Plan</p> <p>Fannie Mae will present their efforts to improve access to mortgage financing and create affordable housing opportunities for people of modest means across the country. The Plan include innovative partnerships and loan purchases to serve rural markets. What does that mean to Colonias and farmworkers communities?</p> <p>Presenter: Sam Lipshutz, Multifamily Affordable Initiatives, Fannie Mae</p>	<p>Where is the Money: This workshop will present a model for partnerships with federal agencies to connect young farmworker students to Internships opportunities.</p>
	A11	A12	A13	A14	A15

<p>3:15 PM – 4:45 PM</p>	<p>#MeToo, #TimesUp, What’s Next: Workplace Harassment Issues and Farmworkers</p> <p>No workplace issue has stirred interest and dominated the national conversation like the stories behind the #MeToo and #TimesUp movements. They have begun to change the way we look at sexual harassment allegations and the people who make them. Sexual harassment against women and men continues to be a pervasive problem in agricultural labor. In this session you take a deep dive into some of the sexual harassment cases the US Equal Employment Opportunity Commission has litigated on behalf of farmworkers. And, you will walk, step by step, through several sexual harassment scenarios, so you can ask yourself, “What can I do?”</p> <p>Presenters: Debra Finney Outreach & Education Manager, Memphis District Office; Rodney Klein, Outreach and Training Manager, San Antonio District Office, Equal Employment Opportunity Commission</p>	<p>Enforcement and Employer Compliance in ICE Raids</p> <p>This workshop will focus on I-9 compliance and employer liability; worksite raids and best practices; rights and obligations of an employer during worksite enforcement actions; rights for employees; whether immigration status matters as it pertains to employer liability with respect to EEOC, wage discrimination, FMLA, workers comp, unions, etc.</p> <p>Presenters: Lisa M. Sotelo, Partner, Elise Healy & Associates, pllc; Fred Gaona, Counsel, Gray, Reed & McGraw</p>	<p>Curanderismo</p> <p>The practice of Curanderismo, or Mexican American Folk Medicine, is part of a historically and culturally important health care system deeply rooted in native Mexican healing techniques. This is the first book to describe the practice from an insider's point of view, based on the authors' three-year apprenticeships with curanderos (healers).</p> <p>Presenter: Ari Marta Chagoya,</p>	<p>Round Table Discussion: Rural Housing Needs</p>	<p>Your Field – Your Future</p> <p>Discussion of partnership and funding opportunities for organizations working with farmworkers.</p>
<p>6:00 PM – 9:00 PM MAFO Reception – Sponsored by UMOs</p>					

Tuesday, May 7	Workforce Solutions	Immigration	Thriving Rural Communities	Farmworker Housing Summit	Training/Education Solutions
8:30 AM-10:00 AM	Ballroom Salon C	Ballroom Salon D	Ballroom Salon E	Ballroom Salon B	Ballroom Salon A
	B1	B2	B3	B4	B5
	<p>Understanding the Challenges of H2A Labor Certification: This session will provide a discussion on recent national workload trends in the H-2A temporary agricultural visa program, emerging initiatives at the Department of Labor designed to improve employer use of the program, and important application filing issues and best practices.</p> <p>Presenters: Brian D. Pasternak, Acting Deputy Administrator, Office of Foreign Labor Certification, U.S. Department of Labor; Ishel Quintana, H-2A Certifying Officer, Chicago National Processing Center, Office of Foreign Labor Certification.</p>	<p>Giving Migrant Children a Head Start The Migrant and Seasonal Head Start program provides child care and a comprehensive program of health, parent involvement, and social services for preschool children of low-income migrant and seasonal farm workers. This workshop will provide information and insight on the Migrant and Seasonal Migrant Head Start Program funded by the Office of Head Start. The session will further provide information on the benefits to the migrant children, zero to five years (0 to 5) and to migrant families. An operational look at the East Coast Migrant Head Start Project, its partnerships with other service providers, its programs successes and outcomes will also be shared with participants.</p> <p>Presenters: Dr. Jose S. Villa, Chief Executive Officer, John Menditto, General Counsel, Javier Gonzalez, Chief Operations Officer, and Christine Alvarado, Chief Innovation Officer, Norma Lopez, Governance and Collaboration/Development Manager, East Coast Migrant Head Start Project</p>	<p>Wage and Hour: Agricultural Worker Protection Act (MSPA) and Fair Labor Standards Act (FLSA)</p> <p>Presenter: Eden Ramirez, Targeted Enforcement Coordinator, U. S. Department of Labor, Wage and Hour Division</p>	<p>Pre-Application & Occupancy Requirements What is the current atmosphere for Farm Labor Housing? Demographics of workers and their housing needs. Explanation of USDA 514/516 Farm Worker Housing loan and grant basics – What is this funding source and who can apply? Who can live in this housing? What is the funding availability? How can technical assistance help and how to link with technical assistance provider.</p> <p>Presenter: Jo Untiedt, Farm Worker Housing Specialist, Community Resources and Housing Development Corporation</p>	<p>The Farm Bill and Opportunities for Latinx and New Farmers In this section we will talk about the work of NSAC and the provisions in the Farm Bill that aid beginning and socially disadvantaged farmers. We'll cover the federal programs that aid beginning farmers and latinx farmers obtain federal resources for their operations as well as funds to carry on conservation practices on their lands. We also want to hear from you! Join us for a discussion around what your 2020 policy priorities are for sustainable agriculture and food systems.</p> <p>Presenters: Kelly Nuckolls Policy Specialist Esteban Arenas-Pino, Policy Fellow, National Sustainable Agriculture Coalition (NSAC)</p>

10:15 AM – 12:00 PM	Plenary Session: Federal Immigration Policies Impacting Farmworkers & Communities				
	B6	B7	B8	B9	B10
1:30 PM-3:00 PM	<p>Agricultural Workers Employment Rights: Ask the Feds Several parts of the federal government address potential abuse and discrimination involving farmworkers. The Department of Justice, Civil Rights Division’s Immigrant and Employee Rights Section (IER) proposes a presentation on employment rights of U.S. workers in agricultural jobs, either by IER or as an inter-agency panel to discuss how federal agencies act to protect farmworkers’ labor and employment rights.</p>	<p>2020 Census: Counting the priority ‘hard reach communities; farmworkers. Developing partnerships nationwide in preparation for next year.</p>	<p>Using Technology to Connect Program: This presentation will focus on East Coast Migrant Head Start Project’s efforts utilizing technology to more efficiently share data with programs in its service area. Dr. Villa and team will discuss their work with partner organizations, the development and security of the application and how this approach could provide more effective services to the children and families of farmworkers. At the end of this presentation, participants will have a better understanding of how technology can bridge the gaps between services for farmworker families.</p> <p>Presenters: Dr. Jose S. Villa, Chief Executive Officer; Andy Peterson, IT Manager, East Coast Migrant Head Start Project</p>	<p>USDA: 514/516 Application Process How to create a potential project. The basic assessment and how to review: site, zoning, utilities, architectural plans, construction costs, market study, operating budget.</p> <p>Presenter: Jo Untiedt, Farm Worker Housing Specialist, Community Resources and Housing Development Corporation</p>	<p>MSFW Pre Apprenticeship: NFJP and LWDB Collaboration: The MSFW Pre-Apprenticeship program is a partnership with CareerSource Tampa Bay, the Florida Department of Education Farmworker Career Development Program, Hillsborough Community College, and local apprenticeship programs. This initiative targets USDOL-eligible MSFWs in an effort to increase the number of underrepresented populations in apprenticeship programs and provide opportunities for self-sufficiency through education, training, and career development.</p> <p>Presenter: Jim Haugli, State Director, Farmworker Career Development Program Career and Adult Education, Florida Dept. of Education</p>
	B11	B12	B13	B14	B15
3:15 PM – 4:45 PM	<p>The Growing Need for Farm Labor The United States Department of Labor Agricultural Recruitment System (ARS) can assist agricultural employers’ to meet the need for workers. ARS can be matched against the pool of available workers who have the capabilities the employer needs. ARS can help employers locate and</p>	<p>Rights of U.S. and Guest Workers under the H-2A Program This workshop addresses the rights of U.S. and H-2A workers who work in agricultural as part of the H-2A program. It will include an overview of their legal protections (ex. wage, housing and workplace safety rights, non-discrimination, contractual guarantees, etc.) and a</p>	<p>Role of the Non-Profits in Civic Engagement: This presentation will provide you with essentials information on 1) lobbying by a nonprofit, 2) electioneering including dealing with requests by politicians for appearances at nonprofit sponsored events and 3) private sector requests to use non-profit offices or events for distributing information regarding services and products</p>	<p>Farm Labor Housing: Construction Process Applying for USDA funds. The initial application is submitted and if selected for further review more detailed information is prepared and submitted: final construction budget, operating costs, management plan, appraisal, survey, title, architectural finalized, bid project</p> <p>Presenter: Jo Untiedt, Farm</p>	<p>Developing Quality Re-entry Training Quality Re-entry focus on those incarcerated. This workshop will provide guidance and lessons learned in developing training, building quality employer partnerships, maximizing leveraged resources, and considerations of other necessary services for participants. Both rural and urban workforce solutions, examples and stories through</p>

	<p>hire workers who need temporary agricultural jobs. The state workforce agencies are responsible for the operation of the ARS system in each state.</p> <p>Presenters: Juan Regalado, National Monitor Advocate, U.S. Department of Labor; Francisco Cerda, Texas State Monitor Advocate, Texas Workforce Commission</p>	<p>discussion of how the public can assist workers with enforcing those rights. The workshop will also discussed proposed revisions to the H-2A program and their impact on workers' rights.</p> <p>Speakers: Daniela Dwyer, Managing Attorney, Farmworker Program; David Mauch, Staff Attorney, Farmworker Program, Texas RioGrande Legal Aid (TRLA)</p>	<p>Presenter: John Bauknecht, Corporate Attorney, UMOS</p>	<p>Worker Housing Specialist, Community Resources and Housing Development Corporation</p>	<p>the TechHire and Transitional Jobs programs will be shared.</p> <p>Presenters: Joni Theobald, TechHire Director; Natasha Chevalier, Transitional Jobs Regional Director, UMOS, Inc.</p>
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Tuesday, May 7

<p>6:00 PM – 9:00 PM</p>	<p>MAFO National Farmworker Leadership Awards GALA & Banquet - Farmworker Leadership Awards Presentations</p> <ul style="list-style-type: none"> • Leadership, Unity, Professional and Excellence (LUPE) • Government Employee Leadership Award (GELA) • President's Award • MAFO Lifetime Achievement Award <p>9:00 pm – 12:00 PM — Dance: TBA</p> <p>Sponsored by: The Coca-Cola Company & AmeriGroup</p>
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Wednesday, May 8

<p>10:00 AM – 12:00 PM</p>	<p>Closing Plenary Session: REGROUP, REFOCUS, REPRIORITIZE - THE 3 Rs' Refocusing Our Priorities! Providing input through a group process on MAFOs future priorities.</p> <p>Prizes – Cash give – away – and 2020 MAFO National Farmworker Conference FREE registrations</p>
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